

First Service Holding Limited

第一服务控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2107)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of First Service Holding Limited are set out below:

Executive Directors

Mr. Liu Peiqing

Ms. Zhu Li

Mr. Wang Song

Non-executive Directors

Mr. Zhang Peng (*Chairman*)

Mr. Long Han

Mr. Wang Ziming

Independent Non-executive Directors

Ms. Sun Jing

Mr. Cheng Peng

Mr. Yang Xi

There are three Board committees. The composition of the Board committees is set out below:

Audit Committee

Ms. Sun Jing (*Chairman*)

Mr. Cheng Peng

Mr. Yang Xi

Remuneration Committee

Mr. Cheng Peng (*Chairman*)

Mr. Zhang Peng

Ms. Sun Jing

Nomination Committee

Mr. Yang Xi (*Chairman*)

Ms. Zhu Li

Mr. Cheng Peng

Hong Kong, 26 January 2026