First Service Holding Limited
第一服务控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2107)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board announces that with effect from September 11, 2026:

- Ms. Sun Jing has resigned as an independent non-executive Director, the chairperson of the Audit Committee and a member of the Remuneration Committee; and
- Ms. Zhou Rui has been appointed as an independent non-executive Director, the chairperson of the Audit Committee and a member of the Remuneration Committee.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of First Service Holding Limited (the "**Company**") announces that Ms. Sun Jing ("**Ms. Sun**") has tendered her resignation as an independent non-executive Director, the chairperson of the audit committee of the Board (the "**Audit Committee**") and a member of the remuneration committee of the Board (the "**Remuneration Committee**") with effect from September 11, 2026 in order to devote more time to her other personal commitments.

Ms. Sun has confirmed that, (i) she does not have any claim of any kind of compensation against the Company in respect of her resignation; (ii) she does not have any disagreement with the Board; and (iii) there are no other matters in relation to her resignation that need to be brought to the attention of the shareholders of the Company (the "**Shareholders**") and The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

The Board would like to take this opportunity to express its sincere gratitude to Ms. Sun for her contribution to the Company during the tenure of office as an independent non-executive Director.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board is pleased to announce that Ms. Zhou Rui (“**Ms. Zhou**”) has been appointed as an independent non-executive Director, the chairperson of the Audit Committee and a member of the Remuneration Committee with effect from September 11, 2026.

The biographical details of Ms. Zhou are set out below:

Ms. Zhou Rui (周鋭), aged 41, has over 20 years of experience in corporate finance. From August 2006 to November 2017, Ms. Zhou worked at KPMG Huazhen LLP Guangzhou Branch (畢馬威華振會計師事務所(特殊普通合夥)廣州分所) with her last position as an audit manager. From December 2017 to March 2018, Ms. Zhou served as a financial manager at Guangzhou R&F Properties Co., Ltd. (廣州富力地產股份有限公司) (a company listed on the Stock Exchange, stock code: 2777) where she was primarily responsible for its financial and accounting matters. From March 2018 to December 2025, Ms. Zhou worked at Times Neighborhood Holdings Limited (時代鄰里控股有限公司) (a company listed on the Stock Exchange, stock code: 9928) with her last position as an executive director and the general manager of the financial management center where she was primarily responsible for the financial management, capital operations and internal control. Since January 2026, Ms. Zhou has been serving as a project financial director at Guangdong Changzheng Digital Technology Co., Ltd. (廣東長正數字科技有限公司), where her primary responsibilities include coordinating technology innovation compliance and overseeing the overall operations and client services of research and development digital consulting projects.

Ms. Zhou received her Bachelor of Arts degree in English from South China University of Technology (華南理工大學) in the People’s Republic of China (the “**PRC**”) in July 2006. She further obtained a Master’s degree in Executive Business Administration (EMBA) from Sun Yat-sen University (中山大學) in the PRC in 2024. She was admitted as a Certified PRC Public Accountant (中國註冊會計師) by the Chinese Institute of Certified Public Accountants (中國註冊會計師協會) in June 2015.

The Company has issued a letter of appointment to Ms. Zhou with a fixed term of three years commencing from September 11, 2026 subject to retirement from office and re-election at the first annual general meeting of the Company after her appointment in accordance with the articles of association of the Company (the “**Articles**”). Ms. Zhou is also subject to the rotational retirement and re-election requirements at annual general meetings of the Company pursuant to the Articles and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). Ms. Zhou is entitled to a Director’s fee of RMB100,000 per annum, which is determined by the Board with reference to her duties and responsibilities in the Company and prevailing market conditions. The letter of appointment is subject to termination in accordance with its terms.

Save as disclosed above, as at the date of this announcement, Ms. Zhou (i) has no interest in the shares of the Company which is required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (ii) has no relationship with any Directors, senior management of the Company, substantial Shareholders or controlling Shareholders; (iii) has not held any directorship in the last three years in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas preceding the date of her appointment; and (iv) has no other major appointments or professional qualifications.

Ms. Zhou has confirmed that (i) she met the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed above, as at the date of this announcement, Ms. Zhou (i) does not currently hold any other position with the Company or any of its subsidiaries; and (ii) there is no other information that should be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, nor any other matter that needs to be brought to the attention of the Shareholders.

The Board would like to express its warmest welcome to Ms. Zhou on her appointment.

By order of the Board
First Service Holding Limited
Zhang Peng
Chairman

Hong Kong, September 11, 2026

As at the date of this announcement, our executive Directors are Mr. Liu Peiqing, Ms. Zhu Li and Mr. Wang Song, our non-executive Directors are Mr. Zhang Peng, Mr. Long Han and Mr. Wang Ziming, and our independent non-executive Directors are Mr. Cheng Peng, Mr. Yang Xi and Ms. Zhou Rui.